

# MAYOR OF LONDON

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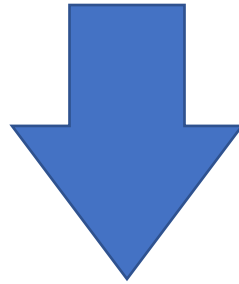
# Funded Training for Careers Leaders

Cameron Nimmo, CLT, Partnerships  
& Insights Lead

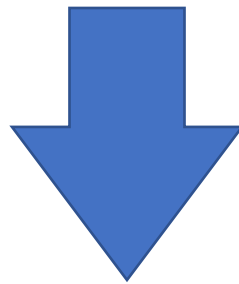
July 2022



**Online Induction Modules**



**Funded Training**



**Further CPD & Support**

# Quiz

1. How many CLs have engaged with funded CLT so far?
2. On completion of the training, how much bursary is a CL entitled to claim?
3. What level accreditations can a CL obtain through CEC funded training?
4. How does a CL sign up for the funded training?
5. Which email address can you access with any queries about funded CL training?

- 1. The training courses available**
- 2. The value of the training**
- 3. How you access training places**

# Careers Leader Training: What is it?

- Free Online Induction Modules
- Fully funded Careers Leaders Training
- Cost/Bursary
- Professional Development delivered by sector experts
- CEC Key Learning Outcomes
- Delivery Times/Assessment Requirements
- Who can access it?



# Fully funded Careers Leader training that's flexible too

Register and accelerate your  
careers programme today

Find out more at  
[careersandenterprise.co.uk/careers-leader-training](https://careersandenterprise.co.uk/careers-leader-training)



Enjoy a fully funded place at no cost to you, your school or college.



Choose a course that suits your preferred learning method whether that's face-to-face, virtual or blended learning.



Network and make new connections with other Careers Leaders.



Boost your knowledge and gain access to a qualification (up to level 7).

## Careers Leader Training: So far

- 2,769 CLs engaged in funded Careers Leader Training to date (2,150 completed)
- 9 Training Providers offering a range of courses
- Simple registrations process
- Positive external and internal evaluation, which shows that the training supports CL knowledge and skills development
- A training route for all CLs
- 97% of CLs who completed the post-training survey stated their knowledge of Careers leadership had improved
- ✓ Evaluation & continuous improvement of provision





## Careers Leader Training: Our offer this year?

- 1,000 funded places available for 22/23
- Continued face to face training offer with virtual or blended options
- NEW: Distance Learning Course.
- NEW: PILOT Practical, impact-driven Careers Leader offer
- Registration Open Now
- Must sign contract by March '23 and complete by October '23



# Explore our providers

THE CAREERS &  
ENTERPRISE  
COMPANY



[Warwick University](#)



[Teach First](#)



[Nottingham Trent University](#)



[Causeway Education & Wolverhampton University](#)



[CDI](#)



[Career Connect](#)



RGG Associates

[RGG Associates](#)



[University of  
Derby](#)

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University of  
**HUDDERSFIELD**  
Inspiring global professionals

University  
Of Huddersfield

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# What Skills & Knowledge do you need as a Careers Leader?

## Learning Outcomes:

1. To understand the role and value of a Careers Leader
2. To be able to describe and perform the 4 key roles and attributes that comprise careers leadership: Leadership/Management/Co-ordination/Networking
3. To be able to articulate the value of strategic Careers Leadership to secure SLT, Governor and parent engagement and support
4. To articulate and adopt the principles of good leadership and management and consider how these support developing a whole school, special school or college approach to careers guidance
5. To discuss key aspects of career theory and how these apply to their learners and the school's or college's careers programme and the local/regional context
6. To understand the value, principles, and key steps of building a strategic careers plan
7. To understand and apply relevant policies and frameworks for practice that support positive/improved student outcomes
8. To develop yourself and your strategic plan and progressive careers programme in the light of reflection, impact evaluation and new evidence (including feedback, careers skills and knowledge, education engagement and destinations data)
9. To understand how an effective Strategic Careers plan can contribute towards school/college improvement
10. To be able to make use of career and labour market information to inform a strategic plan and a progressive careers programme
11. To understand and be confident implementing meaningful application of all of the Gatsby Benchmarks.

- 1. The training courses available**
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The training had a huge impact on me. The way the training was delivered was structured to support me throughout. I have been in careers a long time, but this has taken me to a different level.

Careers Leader

# Careers Leaders with training...



## Adopt the principles of good leadership

Careers Leadership secures SLT, Governor and parent engagement and support. It develops a whole school or college approach that will make a difference.



## Implement an effective strategic careers plan

Careers Leaders are able to develop their plan by reflection, impact evaluation and new evidence to ensure a progressive programme that will contribute towards school or college improvement



## Accelerate towards achieving the Gatsby Benchmarks

A better understanding of the key aspects of career theory and how these apply to their learners enables Careers Leaders to implement more meaningful application of all the Gatsby Benchmarks

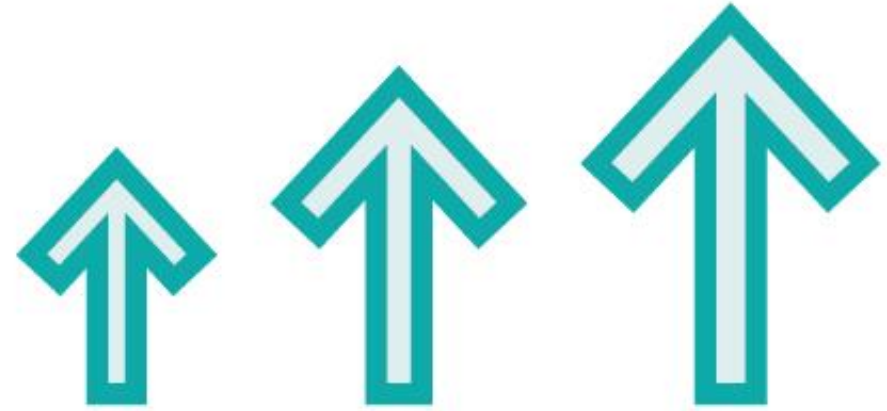


## Improve student outcomes

Careers Leaders gain insight into relevant policies and frameworks applicable to their local context that support positive student outcomes

Sign up for funded training at [careersandenterprise.co.uk/careers-leader-training](https://careersandenterprise.co.uk/careers-leader-training)

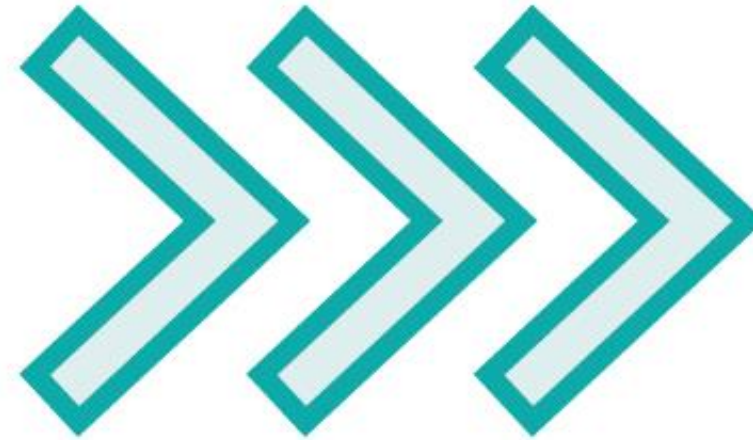
97%



of Careers Leaders agreed that training increased their knowledge of careers leadership.



82%



of Careers Leaders agreed they were making faster progress towards achieving the Gatsby Benchmarks.





84%



of Careers Leaders updated their strategic  
careers plan.



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# How it Works

# 1 |

Head to [careersandenterprise.co.uk/training](https://careersandenterprise.co.uk/training)

Visit our website to learn more about the training offer and the seven high quality providers we've partnered with to deliver the courses.

# 2 |

Choose a provider

Take a look at the [comparison guide](#) to help you understand their different offerings and choose the course that best suits your needs.

# 3 |

Sign up for funded training

Register for the training at xxxx. You'll need to select from the dropdown which provider you have chosen to enrol with. Your provider will then be in touch with further information regarding the course.

# Booking a place

- They will need to create a compass account this gives access to all the CEC Digital tools
- The easiest way to access the training is through the compass welcome page
- They just need to click on the get started in the careers leader training box
- There also click throughs to the portal on the catalogue and cec website

## Welcome Mark!

View your institution's or department's Compass data and access their activity plans here.

Compass evaluates a school or college's careers provisions against the eight benchmarks of best practice - known as the Gatsby Benchmarks. Tracker, our careers planning tool, helps institutions plan careers activities and to address any gaps in their provisions. The Find an Activity Provider tool can help you find delivery partners for these activities.

We're here to help you deliver high-quality careers experiences to young people.

We have three versions of our Compass tool; one for schools, one for colleges and one for special schools. We have **Compass+ School** listed as a **school**. If you think this is wrong, then please [contact us via email](#).



# Compass+

- If the careers leader is on compass plus the training can be found labelled “training” in the side bar.
- Our online training is an introduction course that can also be found here

**Your evaluation results**  
This graph shows your latest evaluation results. Use the drop-down filters to review your progress and see how your plans will impact your results.

See how your school's latest results compare to past evaluations | See how your activities might improve your Benchmark performance

Show previous evaluation results | Add activities | [Generate Report](#)

Gatsby Benchmark	% achieved in latest evaluation	% achieved	% achieved in previous evaluation	Indicator
1 - A stable careers programme	100%	100%	-%	→
2 - Learning from career advice				

Training in main navigation links to a 'Training' sub page.

## Updated training page

**COMPASS+** | [Help](#) | [Profile: Anna McLeod](#)

### Training

Access our free training and bursaries to help you build a progressive careers programme supported by a strategic careers plan, while getting the most from the Compass+ tool.

#### Compass+ training and webinars

##### Compass+ online training

Learn how to use Compass+ effectively with our free online training.

Our two 30 minute modules provide access to videos and quizzes that explain the key areas of the tool to help you get started.

[Access training](#)

##### Webinars

Watch one of our webinars or sign-up to a future webinar to understand more about the Compass+ tool and how you can use it to support the planning and delivery of your careers programme.

[Access webinars](#)

##### Careers Leader training

**Funded training to transform your careers programme**

Our Careers Leader training has been designed to

##### Teach First

**Online Careers Leader training**

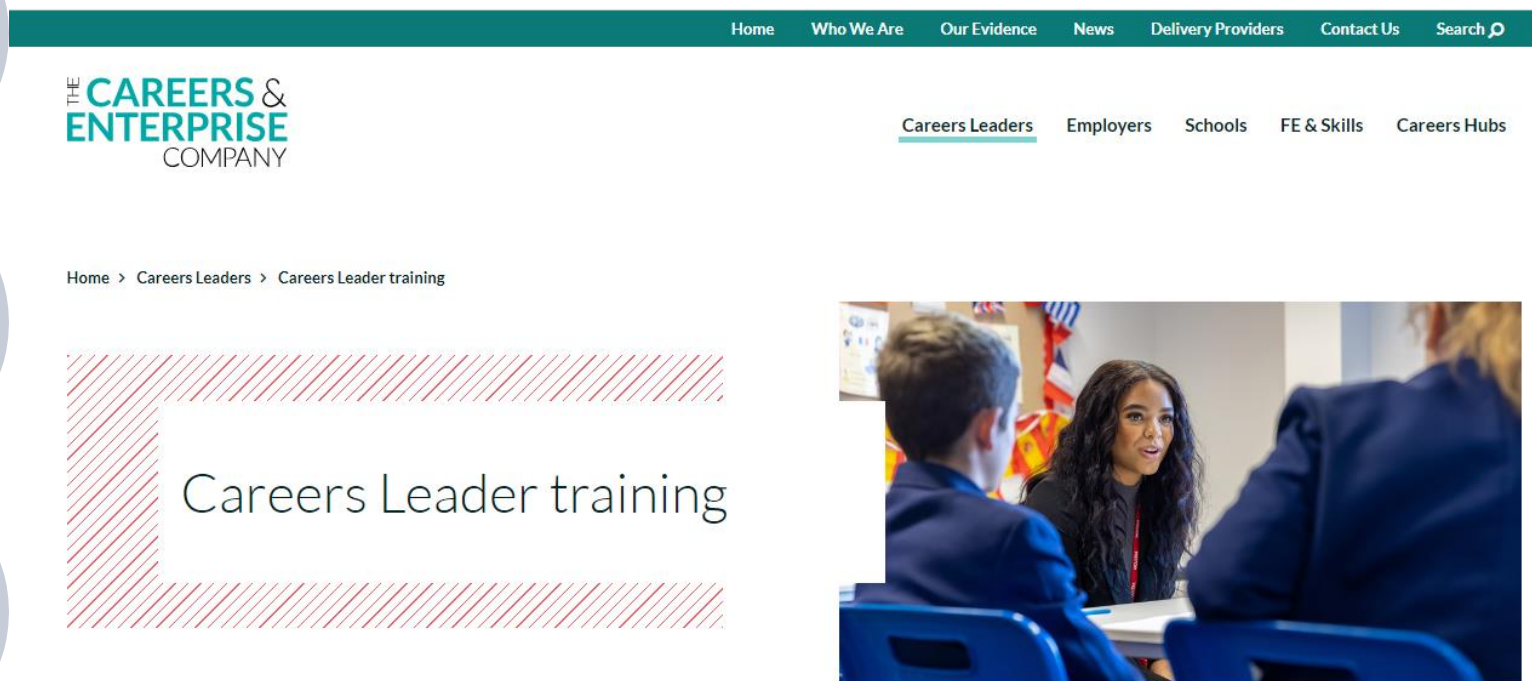
Our online course, designed with Teach First, provides

Sub-page links to three types of training:

- CLTP training
- Teach First training
- Compass+ i-Hasco training
- Compass+ webinars

# CEC Website

- Training also accessible via the CEC website under [Careers Leader tab](#)



The screenshot shows the top navigation bar of the CEC website with links for Home, Who We Are, Our Evidence, News, Delivery Providers, Contact Us, and Search. Below the navigation is the logo for 'THE CAREERS & ENTERPRISE COMPANY'. A secondary navigation bar includes 'Careers Leaders' (which is underlined), Employers, Schools, FE & Skills, and Careers Hubs. A breadcrumb trail reads 'Home > Careers Leaders > Careers Leader training'. The main content area features a large graphic with the text 'Careers Leader training' and a photograph of a woman in a classroom setting talking to students.

## All Careers Leaders require outstanding training

Our training courses help Careers Leaders understand their role and develop the skills required to strategically embed a careers programme in their school or college. All Careers Leaders working in state-funded secondary schools and colleges, including SEN and AP, are eligible to apply for a fully funded training place.

If your answer is YES to any of the below questions, then feel free to get involved and learn more about our training courses, designed especially for all Careers Leaders in all settings.

### Choose the right course for you

Read our training catalogue, which includes all the information you need with a helpful comparison guide on the 11 high-quality Training Providers we work with.

[Training catalogue >](#)

[Are you a new Careers Leader?](#)

# What happens then?

- CL should review all course options
- Select a Provider and delivery method (can be changed)
- Provider is notified of selection
- Provider makes contact and contract signed between school and provider
- CL attends course

you are unsure about what we offer please visit: <https://www.careersandenterprise.co.uk>

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## Edit your Course Information

Please select the **Provider, Course and Region and Training Delivery Type** that you wish to sign up to. Once you have completed your selection you will be emailed with the next steps.

Provider \*

Select provider

Course \*

Select course

Region I want to complete training in \*

Select region

Training Delivery Type \*

Select training delivery type

Cancel Complete Selection



Take the next step towards implementing an effective careers programme and receive £1000 upon completion of your course to spend on furthering your CPD or Careers Programme.

**Sign up for funded training at**  
[careersandenterprise.co.uk/  
careers-leader-training](https://careersandenterprise.co.uk/careers-leader-training)



## Subscribe to our Careers Leader newsletter

If you're a new or experienced Careers Leader, don't miss out on our termly newsletter. You will receive our latest resources, training opportunities, updates on new policy and much more.

Register at [careersandenterprise.co.uk](https://careersandenterprise.co.uk)

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Questions?

[careersleaders@careersandenterprise.co.uk](mailto:careersleaders@careersandenterprise.co.uk)

## Panellists

- **Marios Spyrou – Canary Wharf College**
- **Patrick McArdle – Haggerston School**
- **Solly Pombo – Harris Federation**