

The London Knife Crime Strategy

INTEGRATED IMPACT ASSESSMENT

MAYOR OF LONDON OFFICE FOR POLICING AND CRIME

1. Introduction

The London knife crime strategy 2017 was published on 27 June 2017. During development of the strategy a series of preliminary consultation meetings were held with different groups and stakeholders. Research was conducted, existing data sources were analysed and interested groups were consulted (details of those consulted and other research are at Appendix A). This final Integrated Impact Assessment (IIA) – see Appendix B. takes into account feedback from stakeholders and takes account of the output of the consultation and research activities and makes an assessment of its impact on the following objectives:

Crime, Safety and Security – to contribute to safety and security and the perceptions of safety;

Equality and Inclusion –to make London a fair and inclusive city where every person is able to participate, reducing inequality and disadvantage and addressing the diverse needs of the population;

Health and Health Inequalities – to improve the mental and physical health and wellbeing of Londoners and to reduce health inequalities across the city and between communities; which will include an equality impact assessment against each protected characteristic.

Social Integration – To ensure London has socially integrated communities which are strong, resilient and free of prejudices; which will include an impact assessment on socioeconomic factors.

Economic, Competitiveness and Employment – To maintain and strengthen London's position as a leading connected knowledge based global city and to support a strong, diverse and resilient economy, providing opportunities for all.

2. Aim of the knife crime strategy

The Mayor's Office for Policing And Crime (MOPAC) is required by law to produce a plan that explains how the police, community safety partners and other criminal justice agencies will work together to reduce crime. This Police and Crime Plan (PCP) prioritises action in three areas of highest need:

- violence against women and girls;
- keeping children and young people safe; and
- hate crime and intolerance.

A commitment to produce a Knife Crime Strategy is made within the keeping children and young people safe section of the Police and Crime Plan.

The knife crime strategy focuses on tackling non-domestic, high harm knife crime which is perpetrated against young people, under the age of 25, targeting resources to our most

MAYOR OF LONDON OFFICE FOR POLICING AND CRIME

vulnerable locations and Londoners¹. The most vulnerable locations are those most at risk of being affected by knife crime and home to those communities and Londoners most likely to be directly involved or impacted by knife crime.

The strategy sets out a comprehensive plan of action to tackle the immediate threat to safety posed by knife crime and what more needs to be done to get to grips with the deeper issues fueling violence and knife crime in our city.

Targeted enforcement by the MPS and partners like Trading Standards will aim to get dangerous individuals and dangerous weapons off our streets. This will include greater borough-led activity to catch knife offenders and to deter anyone thinking of carrying a knife while also targeting the online sale of knives to young people.

The strategy will redouble partnership efforts to divert young people at highest risk of offending and victimisation away from a life ruined by crime and onto a better path while supporting communities and funding for grass-roots community activities to protect their children. It will also provide for greater investment in support for the victims of knife crime, their families and wider communities.

The strategy will act in six areas as follows:

- Targeting lawbreakers
- Offering ways out of crime
- Keeping deadly weapons off our streets
- Protecting and educating young people
- Standing with communities, neighbourhoods and families against knife crime
- Supporting victims of knife crime

3. Policies and evidence of impact

The safety and security of Londoners is the Mayor's number one priority. The ambition for policing and crime is to make London a safer city for all Londoners, no matter who they are or where they live.

The Police and Crime Plan is based on two clear ambitions for the MPS and all our partner agencies:

- A safer city for everyone in London, no matter who you are or where you live.
- Extra protection and support for the most vulnerable people and places in London.

The Police and Crime Plan has set out the actions we will take to deliver these. One of our core priorities for the Police and Crime Plan is to reduce the crimes that cause most harm to children

_

¹ Measured as knife crime with injury, under 25, Non DA

MOPAC

MAYOR OF LONDON

OFFICE FOR POLICING AND CRIME

and young people, such as knife crime. It commits to the production of a Knife Crime Strategy for London that will bring together police, partners and communities to take tough action against knife crime, reduce the availability of weapons and improve the services available to victims of knife crime and their families.

MOPAC is clear that the outputs from the knife crime strategy will improve the safety of all Londoners while having a greater impact on certain groups in society who are disproportionately vulnerable to and affected by knife crime.

With a specific focus upon knife crime, success will be measured at two levels. The first will seek improvements in a variety of crime measures that will make London safer (i.e., reduction in knife crime, knife crime with injury) with a focus on repeat victimization and repeat offending. To support this MOPAC will launch a new knife crime data dashboard to enable public transparency and monitoring of such data. The second will focus upon monitoring aspects such as Stop and Search, Sentencing and seeking to reduce levels of concern around knife crime in both adult and youth Londoners. A new youth survey will be established to inform this. The above will be supported by capturing the activities on the ground, documenting the successes and hardworking (i.e., activities, arrests, seizures).

Measuring the knife crime strategy

Making London safer - Primary measures

Active monitoring and reporting

Active monitoring & reporting – looking for improvements within:

Total Knife crime Knife crime offences (with injury)

Number homicides (knife) Number homicides u25 (knife)

Knife crime with Injury (non DA <25)

Possession of a weapon Reducing the likelihood of being a victim

Running throughout these – a Reduction in Repeat victimisation and repeat offending

Offeriality

Secondary measures

Active monitoring and reporting

Active monitoring & reporting:

Monitor weapon related Stop & Search (ie., Arrest rate; No Further Actions)

Monitor sentencing, use of cautions, use of custody

Reduce levels of concern around knife crime (Adult and within youth). Measured via the MOPAC Public Attitude Survey and a new Youth Survey

Potential analysis from Media campaign

Supported by: Activities / outcomes

What is happening on the around

Need key data documenting the activities underpinning the initiatives (i.e., activities, staffing, arrests made etc).

New research and analysis (i.e., County Lines, potential new evaluation on initiatives/aspects of the strategy)

Monitoring of Partnership action plans

Organisations consulted:

The MPS, The Crown Prosecution Service, HM Prisons and Probation Service, HM Courts and Tribunals Service, the London Community Rehabilitation Company, London Councils, the Home Office, the Ministry of Justice, NHS England, the London Fire Brigade, Victim Support, London Heads of Community Safety, Trading Standards, the Youth Justice Board, London Headteachers, Vicky Foxcroft MP, Ofsted, the London Assembly, the London Stop and Search Community Network, Safer Neighbourhood Boards, City Safe Havens, New Beginnings, Ganglines, Chance UK, Growing Against Violence, London Youth, the Godwin Lawson Foundation, Groundwork, St Matthew's Project Brixton, Hackney Quest, Bankside Residents Forum, Football Beyond Borders, Coin Street Community Builders, the Crib, Barnardos, Leaders in Community, Rugby Portobello Trust, the Safer London Foundation, the Oasis Trust, Gang Conflict Mediation, Young Lambeth, Gascoyne and Morningside Youth Clubs, the Damilola Taylor Foundation, South Central Youth, Epic Learning, Edukit, Educational Excellence, Leap Confronting Conflict, Redthread, St. Giles Trust, Catch 22, LVSC, Box Up Crime, the SOLA Foundation, the Prince's Trust, Hyde Housing, Spark 2 Life, Hoxton Hall.

Research and data sources:

<u>Key Points – Knife Crime Strategy Engagement</u>

- We've consulted and surveyed hundreds of young people, professionals, and community partners to inform the strategy.
- Having already had feedback from the wider public via Talk London and through the PCP Consultation, the knife crime engagement concentrated on convening delivery partners, stakeholders and young people. Our aim was to "stress test" current thinking on direction and vision within the strategy, and to ensure that delivery partners agreed their part in tackling knife crime.
- Workshops We held three workshops one on prevention, one on intervention and one on enforcement and asked key stakeholders and delivery partners to come and feed into each topic.
- Focused roundtables Additionally, we held several roundtables with our gangs panel, schools, young people under the care of the criminal justice service and within our secure estates, health professionals, voluntary and community sector.
- Youth engagement We have had a particular focus on ensuring the strategy is
 informed by the 'youth voice' as such we hosted specific events to target young people,
 including a youth roundtable event which included 35 young people, youth
 ambassadors, police cadets, youth mentors from the GLA peer outreach team,

Redthread service users and MPS Youth Council members. We've surveyed 400 young people in the last couple of weeks, as well as held workshops with young offenders in ISIS prison, and those on community orders, in addition to a Big Talk event with young people in February. We have also used the findings from the 700 16-24 year olds who were surveyed in the Talk London survey in the development of the Police and Crime Plan

 Community engagement – Further engagement where we shared the key points of the strategy with stakeholders within our community including the stop and search network and SNBs was also conducted. This is also where the Deputy Mayor individually met with Borough Leaders and Commanders of our most affected boroughs, community champions/leaders and charitable trusts/organisations on an ad-hoc basis to discuss the proposed strategy. This will also include a meeting with the Police and Crime Committee. MOPAC officials have also consulted directly with stakeholders within the licencing/business sector including stakeholders from Sainsbury's, McDonalds and Google.

What	When
Big Talk event – young people	28 th February 2017
Trading Standards and licensing	11 th April 2017
Secure estate workshop – young offenders in prison	5 th May 2017
Intervention Workshop	19 th May 2017
Gangs Panel Workshop	22 nd May 2017
Enforcement Workshop	23 rd May 2017
Young Offenders Workshop	23 rd May 2017
Prevention Workshop	25 th May 2017
VCS Workshop	25 th May 2017
Schools & Education partners	1 st June 2017
Health partners	1 st June 2017
Final Round Table	7 th June 2017
Stop & Search Network and SNBs	14 th June 2017
Focused – five boroughs with highest knife crime	13 th June 2017
PCC	xx th June 2017 [rearranged from
	7 th June)
Youth survey	Ongoing

Key Data sources

1) MPS Data packs







Knife Sentencing Slides.pptx 201701 Knife Crime Analysis and Researc Gun Crime Slides.pptx



2) Literature review



Tackling knife crime_Review of key

3) Surveys



Knife_crime_survey_ MPS Youth Crime 150617.ppt Research.pdf





Knife Crime Conference FINAL RE

Appendix B

Integrated Impact Assessment

The following assessment is based on the final Knife Crime Strategy which details the priorities that are proposed and assesses the potential impact, whether positive, negative, neutral or unknown. In conducting the assessment, and in line with the intentions of the strategy, the potential impact has been assessed as generally positive across all objectives. There are some areas where the strategy may result in unavoidable disproportionality and some areas have been identified for further engagement.

Topic	IIA objective	Context	Policy	Impact
Crime, Safety and Security	To contribute to safety and security and the perceptions of safety	The safety and security of Londoners is the Mayor's number one priority. The ambition for policing and crime is to make London a safer city for all Londoners, no matter who they are or where they live. Londoners are highly unlikely to be victims of knife crime, but knife crime affects our sense of community and our feelings of safety on our streets: - 88% of Londoners are concerned about young people carrying and/or using knives; - 86% of Londoners stated that they are concerned about gangs and associated crime; Victims of KIV <25 non DA crime. Knife crimes where someone is	In line with the findings of our research and consultation, this Strategy focuses tackling high harm KIV <25 non DA crime, targeting resources to our most vulnerable locations and Londoners; to our geographical locations most at risk of being affected by knife crime and to those communities and Londoners most likely to be directly involved or impacted by knife crime. The strategy will target lawbreakers by: 1. Ensuring that all Borough Commanders have put in place local knife crime plans that will drive activity using Borough resources and to ensure that focused work is undertaken with communities and partnerships to ensure a coordinated response. 2. Increasing the frequency of Operation Sceptre weeks of action, providing concerted enforcement activity in knife crime hot spots, using tactics including visible patrolling; plain clothes officers; intelligence-led stop and search; and	The impact of the strategy will be consistent with the aim of the Police and Crime Plan – to have a positive impact on crime and safety with aim of delivering a better police service and criminal justice service to all, whilst tackling vulnerabilities that exist and improving victim's experiences of crime.

Topic	IIA objective	Context	Policy Impact
		injured as a result are increasing. In the twelve months to March 2017 there were over 4,400 victims injured as a result of knife crime – from slight injuries to serious, life threatening wounds. This is an increase of over 750 victims compared to the preceding year, or 20.5 per cent. During this period, 47 per cent of victims of knife crime resulting in injury were aged 24 or younger. This represents over 2,000 young people and an increase on the preceding year of almost 25 per cent. BAME young males are disproportionally affected, with 6 in 10 male victims recorded as from BAME backgrounds.	targeting known prolific knife offenders; 3. Establishing a specialist MPS team of 80 officers, plain clothes and uniform, to carry out targeted crime prevention and enforcement in knife crime hot spots; 4. Reviewing the MPS Gangs Matrix, which identifies the most violent gang members in London, to strengthen the identification of young people who are involved in serious violence, whether perpetrators or victims; 5. Continue to support the development of training for police officers and supporting police in the use of intelligence-led stop and search which is responsive to the challenges on our streets, keeping people safe whilst also maintaining the trust and confidence of our communities; 6. Strengthening the work of the MPS Trident and Area Crime Command through a project underway to identify and address issues of particular vulnerability amongst young Londoners, including work on 'County Lines' drug dealing, where vulnerable people are exploited by criminals to deliver drugs to and from other areas; 7. Working with the London Community Rehabilitation Company (CRC),

Topic	IIA objective	Context	Policy	Impact
			National Probation Service (NPS), Youth Justice Board (YJB), Youth Offending Services (YOS), courts and others to develop a new, targeted community sentence requirement for those convicted of knife possession which offer support to the offender to exit offending behavior. 8. Lobbying for GPS technology to be used on offenders serving community sentences, or released on license following a knife related offence; 9. Working with the Youth Justice Board to establish how many young people under the supervision of youth offending services in London are there as a result of an offence involving a weapon, and who might be attending the Knife Crime Prevention Programme, to establish how effective this programme is at addressing young people's use of knives and if necessary, work with partners to replace it with something better. 10. Pushing for a commitment by all relevant Criminal Justice Service partners to ensure that on the day Pre-Sentence Reports (PSR's) are completed for at least 90% of knife related offences which go through our courts; 11. Working with the Sentencing Council and National Police Chiefs Council to	

Topic	IIA objective	Context	Policy	Impact
			ensure appropriate sentences and sentence guidance for knife crime offences 12. Publishing data on the commission and sentencing of knife crime offences In addition, the strategy will find ways out of crime by: 1. Continuing and developing the work of the London Gang Exit Service to focus work on people involved in gangs who use weapons, including work to develop offenders' skills to improve their employability and increase their access to job opportunities. 2. Building on the Government's 'Through the Gate' reforms; we will look to explore opportunities presented by devolution to develop a 'prison pathfinder' to better reintegrate offenders back into society.	
Equality and Inclusion	2. To make London a fair and inclusive city where every person is able to participate, reducing inequality and disadvantage and addressing the diverse needs of the population	The evidence indicates differential experiences of policing, victim satisfaction and confidence amongst different sections of London's community: - Evidence shows that serious youth violence has increased steadily for the past three	The knife crime strategy will address inequality by standing with communities against knife crime and supporting victims while protecting young people and offering early intervention and ways out of crime. These targeted interventions will benefit BAME communities and those most affected by	The overarching ambition of this strategy is for young Londoners to feel safer, and to protect those who are vulnerable. The aim is for a positive impact on young people through the focus on bringing down knife crime and improving the relationship

Topic IIA	objective	Context	Policy	Impact
		years, with 6,600 young victims in the 12 months to September 2016. Analysis shows that for all crime types, repeat offenders tend to be young adults with 18-24 year olds recording the highest adult reoffending rates. In respect of knife crime, analysis of Metropolitan Police data for 2016 indicates that: 77 per cent of victims of knife crime are male and frequently aged less than 25 years of age²; Half of all victims of knife crime were from BAME backgrounds. For offenders, almost ninety per cent were male and of those, 61 per cent were from BAME backgrounds; In 2016/17, young BAME males were frequently the victims of non-domestic abuse related fatal knife crime, with almost half of all victims of non-domestic knife homicide being black males aged	knife crime. Knife crime disproportionately affects some Londoners and targeting lawbreakers may in turn give rise to some unavoidable disproportionality in enforcement. There may also be some similar effect from more effective sentencing; however better sentencing decisions and improved rehabilitation may have a positive effect on many offenders. In addition, the Strategy aims to reduce the number of victims of knife crime with injury and increase support to them – again, young BAME males are disproportionately represented in this cohort. The strategy will further address issues of inequality and transparency by: Reviewing the MPS the Gangs Matrix, which maps gang membership to strengthen the identification of young people who are at risk of serious violence, whether perpetrators or victims. Lobbying for the use of GPS technology to be used on offenders service a community sentences, or released on license following a knife related offence; lobbying for secondary legislation if required; Publishing data on the commission and sentencing of knife crime	of trust between communities and the police. Where disability is manifested as mental health issues, a more holistic approach to health including mental health will help to prevent escalation of behaviour. Other impacts affecting the disabled community may be determined following further engagement. The strategy provides opportunities to reduce the harm to BAME communities and individuals through its interventions. Given that the BAME community is disproportionately affected by knife crime, this will be a positive effect. Young men will most benefit from a reduction in knife crime and this strategy will contribute towards reducing the risk to young women and girls through the work of partners and through the link to the Mayor's Violence Against Women and Girls strategy. The impact on the LGBT+ community and in terms of

² 43% of all knife crime victims in 2016 were aged under 25

Topic	IIA objective	Context	Policy	Impact
		between 15 and 24 years of age; In 2016/17 there were 105 homicides across the capital, of these, 56 were identified as being fatal knife crimes. This includes seven which were domestic abuse related. The remaining 49 victims were almost exclusively male. A third of all female victims of homicide were victims of fatal knife crime in the last year. For male victims this was much higher, with 60 per cent of all male victims of homicides being victims of fatal knife crime. In respect of Trust & Confidence Feedback from young people gathered as part of the knife crime strategy highlights that there are challenges with our relationships between communities and police A sizeable minority (28.8% of BAME respondents) either disagreed or strongly	 offences Working with the Youth Justice Board to establish how many young people under the supervision of youth offending services in London are there as a result of an offence involving a weapon, and who might be attending the Knife Crime Prevention Programme, to establish how effective this programme is at addressing young people's use of knives and if necessary, work with partners to replace it with something better. Ensuring that victims are aware of their rights to access a restorative justice provision; We will increase investment from £360,000 per annum to £1m next year, providing an up-lift in services for victims of serious crime, and allocate a further £2m to develop a new Children's and Young Persons Victims Service from 2018–2020. Continuing to support the development of training and cultural competence for police officers and the continuation of intelligence-led use of stop and search which is responsive to the challenges on our streets, keeping people safe whilst also maintaining the trust and confidence of our communities; 	religion and belief will need to be determined following further engagement.

Topic	IIA objective	Context	Policy	Impact
		disagreed with the question 'How confident are you that police use their stop and search powers fairly?' - 88% of Londoners who took part in the Public Attitude Survey agreed that the MPS is an organisation they can trust. 69% of Londoners believed that the police do a good job and 31% were worried about crime in their local area. - This is not just down to perceptions, the data speaks for itself. Knife enabled crime has increased in England and Wales over the last year by 14%. In comparison, the MPS recorded an 11% increase compared to 2015. And although crime has increased in London by 3.9%, this is at a lesser rate than the England and Wales average of 9.6%. - For all crime types, apart from burglary, London has seen a reduction when compared to national England and Wales figures.	 We will provide consistent local oversight of Stop and Searches which take place in London; we will continue to support the Community Monitoring Network (CMN), the MOPAC forum that draws together the local stop and search Community Monitoring Groups (CMGs) from each London Borough. Providing seed funding to community groups and anti-knife crime initiatives in priority areas in London, supporting a grass-roots response to knife crime; Reviewing our approach to working with our partners and communities following knife related incidents, assessing the impact on the families and community engagement facilitating a two dialogue for information sharing between the communities and authorities, providing assurances and positive messages across the community and appropriate signposting to local support services. Support anonymised reporting mechanisms between the communities and the police. Establishing an ongoing youth engagement and consultative mechanism, ensuring young people continue to be consulted and involved in the delivery of this 	

Topic	IIA objective	Context	Policy	Impact
Social Integration	3. To ensure London has socially integrated communities which are strong, resilient and free of prejudice Also includes an assessment on socio-economic factors	The evidence indicates that some areas of London are more vulnerable than others to crime, victimisation and offending. The evidence also indicates differential experiences of policing, victim satisfaction and confidence amongst different sections of London's community – BAME, women, young people, boys/men, people with physical and mental health disabilities (see above).	All the interventions detailed in the strategy will have an effect on males involved in knife crime whether as offenders or victims. Across all our commissioning for this Strategy, we will take a trauma-informed and culturally competent approach, and we will be ensuring that service users and young people are engaged. The London knife crime strategy will require each borough to have a local knife crime plan, led by the MPS, and involving partner organisations. The strategy will support communities affected by knife crime by: 1. Providing seed funding to community groups and anti-knife crime initiatives in priority areas in London, supporting a grass-roots response to knife crime; 2. Provide a toolkit alongside the knife crime media campaign which supports schools, community organisations, faith groups and others to participate in anti-knife crime activity locally and take ownership of local solutions. 3. Making adult offenders make amends	The strategy will have a positive impact through greater investment in support for the victims of knife crime, their families and wider communities. Local knife crime plans will ensure that focused work is undertaken with communities and partnerships to ensure a positive impact and a greater focus on community engagement and community impact. The strategy recognizes that certain commitments and areas in London are disproportionately affected by knife crime.

Topic	IIA objective	Context	Policy	Impact
			to the communities they have harmed, working with communities and the London CRC to link tougher Community Payback sanctions for those convicted of knife possession with projects based in communities most affected by knife crime. 4. Continuing to fund local services in London Boroughs through the LCPF to support interventions to reduce serious youth offending and knife crime 5. Delivering positive messages though up to 5,000 Police cadets who live within and are part of our diverse range of communities across London; 6. Reviewing our approach to working with our partners and communities following knife related incidents, assessing the impact on the families and community engagement facilitating a two dialogue for information sharing between the communities and authorities, providing assurances and positive messages across the community and appropriate signposting to local support services. 7. Support anonymised reporting mechanisms between the	We know that 75 per cent of victims of knife crime are male and frequently aged less than 25 years of age. We also know that almost half of all victims of knife crime are from BAME backgrounds. 90 per cent of our offenders are male and of those, 62 per cent were from BAME backgrounds. Even more concerning is that where an injury has occurred we know that BAME young males are disproportionally affected, with 6 in 10 male victims recorded as from BAME backgrounds. There is an overlap between victims of knife crime and offenders. Many knife offenders have themselves been victims of knife crime. Our top 10 most deprived wards are also disproportionally affected.
			communities and the police.	The Knife crime strategy
			8. Establishing an ongoing youth engagement and consultative	recognises this and has been structured to provide targeted
			mechanism, ensuring young people	responses and interventions to

Topic	IIA objective	Context	Policy	Impact
			continue to be consulted and involved in the delivery of this Strategy;	support our most disproportionately affected locations and communities. Supporting victims and empowering communities and supporting the delivery of community led solutions and delivering interventions at critical points which are tailored to meet the challenges faced by our young citizens who are most likely to commit a knife related offence; focusing on the importance of offering real opportunities to exit offending behaviour whilst coming down hard on those who habitually carry knives for no other reason than to cause harm and distress.
Health and Health Inequalities	4. To improve the mental and physical health and wellbeing of Londoners and to reduce health inequalities across the City and between communities.	The evidence indicates that people with mental ill health are more vulnerable to victimisation and to entering the criminal justice system. Many knife crime perpetrators have support needs around mental health, drugs and alcohol, education and employability.	The strategy will respond to increasing demands to establish a holistic approach between stakeholders across agency's including the MPS, LFB, education and health services to provide effective youth services and community support for our young people. We will continue to work in partnership with the NHS to continue with the Information Sharing to Tackle Violence (ISTV) programme We will extend our support of youth provision currently provided for our four	A more holistic approach to health issues including mental health will help to prevent escalation of behaviour. Better commissioning of rehabilitation services is expected to lead to stronger alignment with mental health services for young people.

Topic	IIA objective	Context	Policy	Impact
			Major Trauma Centres (MTCs); into A&E departments which are disproportionally impacted by knife related injuries, providing specialist youth services for victims of serious youth violence. These services, directed towards young people at this time, present a 'teachable moment' and an opportunity to introduce a series of interventions and support packages to prevent the escalation of any further offending behaviour. They will also ensure that other issues faced by young people involved in knife crime, such as mental health support needs will be addressed holistically. Over 800 young people across London who have suffered serious violence have been supported by the service to date. 8% of these were under the age of 18 and not known to any agencies prior to their admission. Approximately 80% of the young people worked with are male and around two-thirds had been stabbed with a knife. The strategy will support a trauma informed approach to our interventions when commissioning which support alignment with existing child and adolescent mental health services and work closely with the Health Service to jointly commission better provision.	
Economic Competitiveness	5. To maintain and strengthen London's	The Police and Crime Plan recognises that local businesses	Businesses will have a key role to play in delivery of the strategy. The strategy will	The impact of the strategy must be seen as part of an ongoing
and Employment	position as a leading	have specific needs and an	reduce access to deadly weapons on our	partnership with business.

Topic	IIA objective	Context	Policy	Impact
	connected knowledge based global city and to support a strong, diverse and resilient economy, providing opportunities for all	important contribution to make to the safety, prosperity and wellbeing of communities. The knife crime strategy recognises that disrupting the availability of knives to children and young people is essential. This can be achieved by helping businesses be more aware of their responsibilities in relation to the sale of age restricted products including knives to young people.	 Reviewing the adoption of the Responsible Retailers Agreement by London businesses, and reconvening national Trading Standards, local Business Crime Reduction Partnerships and regional partners and agencies to continue partnership working and information sharing on best practice on tackling the challenges around both online and instore illegal sale of knives at a panLondon level; Working to ensure knife retailers have access to training and guidance on the law on underage sales and target enforcement efforts against those who choose not to participate in this training; Extending the MPS use of test purchases to include online sales, holding online retailers to account for illegal sale of knives to children; 'Naming and Shaming' those retailers who continue to refuse training provisions and repeatedly are identified by the police and trading standards as selling illegally to underage customers; Working with HMCTS to raise awareness amongst Magistrates on the impact of retailers illegally selling knives; Evaluating the feasibility of the 	Increasing partnership activity through schemes such as the Responsible Retailers Agreement and targeted BCRPs will add to the positive impact of existing cooperation and partnership with business.

Topic	IIA objective	Context	Policy	Impact
			introduction of a Licensing Scheme for knives in England.	

The following assessment has been conducted to determine whether the proposed priorities within the strategy would have any negative impact on any protective characteristics. In conducting the assessment, and in line with the intentions of the strategy, the potential impact has been assessed as positive across all objectives. There are, however, some gaps in data for some areas and mitigations have been identified to work towards improving this.

Topic	Context	Policy	Impact
Age	The evidence indicates that young people are disproportionately impacted by crime as both victims and offenders. Evidence shows that serious youth violence has increased steadily for the past three years, with 6,600 young victims in the 12 months to September 2016. The number of knife crimes with injury committed against Londoners under the age of 25 is, at 1,782 offences in the year to September, the highest level since 2012. Children and young people are particularly vulnerable to becoming victims of crime and to becoming offenders themselves. The causes of this are deep rooted and complex. Prevention is key to protecting young people and reducing crime over the long-term - the evidence is clear that when young people are victimised, they are subsequently at much higher risk of both offending themselves and re-victimisation. ³	The Police and Crime Plan includes a specific priority on keeping young people and children safe, concentrating on high harm offenders through the knife crime strategy and gangs matrix work. Consultation on the Plan led to a clear commitment around partnership working and engaging with young people. In addition, a number of respondents spoke of the need for young people to be involved in developing the knife crime strategy. The Plan set out clear commitments around engaging with young people, and specifically on developing the knife crime strategy – as part of the preengagement for the Plan and beyond, the Deputy Mayor has personally engaged with young people through the Knife Crime Summit and recent Big Talk knife crime event to talk about ways to tackle knife crime in the capital. The strategy acts on feedback received from young people about the lack of awareness of the consequences of knife crime; we have asked the Sentencing Council to also consider the role that they could play in raising awareness amongst young people regarding the consequences of	The overarching ambition of this strategy is for young Londoners to feel safer, and to protect those who are vulnerable. The aim is for a positive impact on young people through the focus on bringing down knife crime and improving the relationship of trust between communities and the police. The strategy will contribute towards reducing the risk to young women and girls through the work of partners and through

³ Jennings et al (2011) quoted in Offending and Victimisation, Pathways and Interventions; Draft Literature Review for YJB Victims Reference Group, 1 September 2016

Analysis shows that for all crime types, repeat offenders tend to be young adults with 18-24 year olds recording the highest adult reoffending rates at 32.2% per offenders. They are also the largest cohort of offenders at over 26,000 individuals. These career criminals cause immense harm in our City. We know that different cohorts of prolific offenders have unique needs that must be addressed if we are to tackle the causes of their offending.

In respect of knife crime, analysis of Metropolitan Police data for 2016 indicates that:

- 77 per cent of victims of knife crime are male and frequently aged less than 25 years of age⁴;
- In 2016/17, young BAME males were frequently the victims of non-domestic abuse related fatal knife crime, with almost half of all victims of non-domestic knife homicide being black males aged between 15 and 24 years of age;

Feedback from young people gathered as part of the knife crime strategy highlights that there has been a breakdown in relationships between communities and police, coupled with increased levels of violence on our streets, have resulted in a level of mistrust amongst our young people and a lack of confidence in the ability of frontline services to protect them from the dangers they see around them.

knife crime and what further consultation could take place with young people regarding sentencing guidelines in the future.

An ongoing youth engagement and consultative mechanism will be established, ensuring young people continue to be consulted and involved in the delivery of the strategy. Governance will be provided by the Children and Young People Board.

The strategy will prevent young people in London being involved in knife crime and involve them in becoming part of the soloution by:

- Increasing the number of Safer Schools Officers
- Supporting the prevention work of the Early Intervention Foundation (EIF) in primary schools and ensuring that information on projects which are proven to work are shared with partners.
- Lobbying Ofsted to develop and include mandatory requirements for schools to take effective safeguarding measures against knife crime supporting both students and parents;
- Working with schools and education partners to develop a Mayoral 'Safer Schools' standard – allowing schools to evidence that they meet best practice around student safety.
- Hosting an event with Academy Trust Chairs, board members and Governmental bodies to understand their needs and agree a plan of action to help tackle knife crime;
- Supporting the MPS to build on the success of its Cadets scheme and encourage more young Londoners to take part;
- Support the extension of the CitySafe scheme across

supporting and aligning with the Mayor's Violence Against Women and Girls Strategy.

An associated impact of the strategy will be the exploration of future commissioning of services to support victims of CSE by MOPAC, NHSE and other partners.

 $^{^4}$ 43% of all knife crime victims in 2016 were aged under 25

Findings from the MOPACs' Public Attitude Survey (FY 16/17) indicate that 19.7% of Londoners perceive knife crime to be a problem in their local area. Within this there is borough variation – Waltham Forest has the highest perceived concern (34.9% view as a problem), while Bromley has the lowest (4.8% view as a problem).⁵ Younger respondents (under 25) are most likely to feel that knife crime is a problem in their area, while those over 65 are least likely to feel it is a problem.

MOPAC and NHS England (London) commissioned a Needs Assessment of Child Sexual Abuse and Exploitation published in 2016 which aimed to establish the level of CSE in London and the scale of the need for support services. Whilst the Needs Assessment did not identify the use of knives as a major issue in relation to CSE. It was also reported during the consultation for the development of this strategy that there are increasing concerns with regards to the link between peer on peer sexual violence and the increased carrying and use of knives, putting young women at even greater risk.

London.

- Developing a media campaign targeted towards young people and their parents, raising awareness on the dangers and consequences of knife crime; and providing reassurance and advice on what they can do if they have concerns about an individual's involvement or risk of involvement in knife crime;
- Providing prevention materials linked to the media campaign, integrating the message into the activities of schools and alternative educational providers; Encouraging the Law Commission to undertake a review into offensive material published online, arguing that videos that glorify knife crime and violence are harmful;
- Working with social media organisations to target online videos which glorify knife crime, including working with companies to put an end to the profits made from advertising linked to their videos;
- Working with the MPS and partners to build greater evidence on the times and places at which young people are at greatest risk of harm, such as transport hubs at school closing time, and ensuring that the police are on hand at those places;
- Establishing an ongoing youth engagement and consultative mechanism, ensuring young people continue to be consulted and involved in the delivery of this Strategy;
- We will support schools to provide a safe space for students by offering them the use of knife wands in areas where knife crime is most prevalent.
- Extending the work of Project Chrysalis to include weapon related violence in HMP ISIS and HMP YOI Feltham;

⁵ The MOPAC Public Attitude Survey is a large scale representative survey of London, interviewing 12,800 Londoners per annum.

		 Working with MoJ and partners to use Chrysalis as a foundation to build a violence reduction programme for London's secure estate; Supporting a trauma informed approach to our interventions when commissioning rehabilitation services. Supporting alignment with existing child and adolescent mental health services and work closely with the Greater London Authority and health partners to jointly commission better provision and lobby for more powers and budget to do so from central government MOPAC and NHSE, along with partners, are using the findings from this strategy's consultations and the Needs Assessment to explore future commissioning of services to support victims of CSE. 	
Disability	No relevant data or specific impact identified in relation to this group. However, this group will benefit from the wider positive impact being delivered through the strategy. The evidence indicates that people with mental ill health are more vulnerable to victimisation and to entering the criminal justice system. Many knife crime perpetrators have support needs around mental health, drugs and alcohol, education and employability.	The strategy will support a trauma informed approach to our interventions when commissioning which support alignment with existing child and adolescent mental health services and work closely with the Health Service to jointly commission better provision. There is currently a data gap in respect of our understanding of the impacts of knife crime on members of this community. MOPAC will seek to address this through engagement and consultation with community representatives.	A more holistic approach to health issues including mental health will help to prevent escalation of behaviour. Other impacts will be determined following further engagement.
Gender reassignment	No relevant data or specific impact identified in relation to this group. However, this group will benefit from the wider positive impact being delivered through the strategy.	There is currently a data gap in respect of our understanding of the impacts of knife crime on members of the transgender community. This is not an area where we will consult further on unless advised during our ongoing consultation processes.	
Marriage and	No relevant data or specific impact identified	There is currently a data gap in respect of our	

civil partnership	in relation to this group. However, this group will benefit from the wider positive impact being delivered across the Plan.	understanding of the impacts of knife crime on members of this group. However it is not expected that members of this group will be affected differently from others.	
Pregnancy and maternity	No relevant data or specific impact identified in relation to this group. However, this group will benefit from the wider positive impact being delivered across the Plan.	There is currently a data gap in respect of our understanding of the impacts of knife crime on this group. However it is not expected that members of this group will be affected differently from others.	
Race	Analysis of Metropolitan Police data for 2016 indicates that: - Half of all victims of knife crime were from BAME backgrounds; - For offenders, almost ninety per cent were male and of those, 61 per cent were from BAME backgrounds; - In 2016/17, young BAME males were frequently the victims of non-domestic abuse related fatal knife crime, with almost half of all victims of non-domestic knife homicide being black males aged between 15 and 24 years of age; - Despite gang motivated knife crime decreasing, the profile for victims of this offending presents a concerning picture, with statistics showing that victims are predominantly male (92 per cent), young (80 per cent under 25 years of age) and from a BAME background; This strategy also recognises that there has been a shift in offending patterns with a renewed emergence of group related offending, a group of individuals who cannot be classified as being part of an organised group or gang. However, it is important to	The knife crime strategy will address inequality by standing with communities against knife crime and supporting victims while protecting young people and offering early intervention and ways out of crime. These targeted interventions will benefit BAME communities and those most affected by knife crime. Targeting lawbreakers may give rise to some unavoidable disproportionality given the known make-up of the target cohort this there may also be some similar effect from harsher sentencing; however better sentencing decisions and improved rehabilitation may have a positive effect on many offenders. The strategy will further address issues of inequality and transparency by: Reviewing the MPS Gangs Matrix, which identifies the most violent gang members in London, to strengthen the identification of young people who are involved in serious violence, whether perpetrators or victims; Lobbying for the use of GPS technology to be used on offenders service a community sentences, or released on license following a knife related offence; lobbying for secondary legislation if required; Publishing data on the commission and sentencing of knife crime offences	The strategy provides opportunities to reduce the harm to BAME communities and individuals through its interventions. Given that the BAME community is disproportionately affected by knife crime, this will be a positive effect. The effect of intrusive tactics such as stop and search and school searches need to be better understood; they are intended to have a positive effect in removing knives from the street and reducing crime. We will continue to support ongoing engagement with our communities around

acknowledge that when gangs are involved in knife related offending, this is usually of a more violent nature to other knife related offending and that young black and ethnic minority males are disproportionately affected by more serious and violent forms of knife crime, where an injury has resulted from the offence.

Whereas a majority (68.3% of BAME respondents) agreed or strongly agreed to the question 'To what extent do you agree that police should conduct Stop & Search?' a sizeable minority (28.8% of BAME respondents) either disagreed or strongly disagreed with the question 'How confident are you that police use their stop and search powers fairly?'6

The strategy supports the intelligence-led use of Stop and Search in the fight against knife crime. Stop and Search is a vital tool for our police, and it can save lives.

Over 31 per cent of all stops and searches carried out by the MPS result in a positive outcome, up from 13 per cent in 2012 – showing that officers are making better use of intelligence to target their stops more effectively. Illegal objects are found in 27 per cent of searches, and over 3,000 arrests are made for weapons each year from stop and search alone.

The Met <u>publishes</u> monthly data on stop and search which the Community Monitoring Network and local Community Monitoring Groups can review such as volumes, arrest rates, proportionality and complaints. The MPS have also introduced a Stops Dashboard which provides more localised and detailed reports for community scrutiny.

In addition, to provide consistent local oversight of Stop and Searches which take place in London, we will continue to support the Community Monitoring Network (CMN), the MOPAC forum that draws together the local stop and search Community Monitoring Groups (CMGs) from each London Borough. The CMGs are made up of independent volunteers who scrutinise and hold the police to account on the use of Stop and Search powers in their areas.

Balancing support for greater professional judgement in the use of Stop and Search is greater accountability. Body-worn video, which will be rolled out across the MPS by the end of 2017, provides a new level of accountability and transparency for all parties involved in a stop and search, and is already demonstrating real value, reducing complaints, providing better evidence for court cases and Stop and Search to understand and mitigate any adverse impact. This will be built on to support the development of training and cultural competence for police officers and the continuation of intelligence-led use of stop and search which is responsive to the challenges on our streets, keeping people safe whilst also maintaining the trust and confidence of our communities:

⁶ Public Attitude Survey 2016-17

		supporting officer training.	
Religion and belief	No relevant data or specific impact identified in relation to this group. However, this group will benefit from the wider positive impact being delivered across the Plan.	There is currently a data gap in respect of our understanding of the impacts of knife crime on members of this group. MOPAC will seek to address this through engagement and consultation with community representatives.	The impact will need to be determined following further engagement.
Sex	We know from data that in the year to September 2016, just over three out of four victims of Domestic Abuse and Violence were female. Knife related offending is not exclusively street based, with over 600 domestic abuse violence with injury offences recorded as knife related in the last year. This was, however, a small proportion of the total domestic abuse violence resulting in injury (less than three per cent). 77 per cent of victims of knife crime are male and frequently aged less than 25 years of age ⁷ ; In 2016/17, young BAME males were frequently the victims of non-domestic abuse related fatal knife crime, with almost half of all victims of non-domestic knife homicide being black males aged between 15 and 24 years of age;	All the interventions detailed in the strategy will have an effect on males involved in knife crime whether as offenders or victims. The Mayor's Violence Against Women Strategy will address acts of violence and harm perpetrated in the context of domestic abuse and other forms of VAWG which may involve knife crime. This strategy targets girls and young women who carry and use knives alongside their male counterparts. However there are significant proportions of knife crime which affect women and girls in the context of abuse and violence within the home and interpersonal relationships. The Mayor's Violence Against Women and Girls (VAWG) Strategy will address acts of violence and harm perpetrated in the context of domestic abuse and other forms of VAWG which may involve knife crime. This strategy also acknowledges the criminal exploitation and violence that is part of County Lines. This includes girls and young people coerced into carrying knives and other criminal activities on behalf of the Gang. As part of	All the interventions detailed in the strategy will have a mainly positive effect on males involved in knife crime whether as offenders or victims. The strategy will contribute towards reducing the risk to young women and girls through the work of partners and through the Mayor's Violence Against Women and Girls strategy.

 $^{7}\,43\%$ of all knife crime victims in 2016 were aged under 25

Girls may be being criminally exploited and being made to carry knives because they are less likely to be stopped and searched

Despite gang motivated knife crime decreasing, the profile for our victims of this offending presents a concerning picture, with statistics showing that victims are predominantly male (92 per cent), young (80 per cent under 25 years of age) and from a BAME background.

In 2016/17 there were 105 homicides across the capital, of these, 56 were identified as being fatal knife crimes. This includes seven which were domestic abuse related. The remaining 49 victims were almost exclusively male. A third of all female victims of homicide were victims of fatal knife crime in the last year. For male victims this was much higher, with 60 per cent of all male victims of homicides being victims of fatal knife crime.

In December 2016, the Femicide Census Report, published by Women's Aid analysed trends in women killed though intimate partner violence over seven years. The findings demonstrated that women who experience domestic abuse are at a significantly higher risk to knife crime and, sadly, often within their own homes⁸

MOPAC and NHS England (London) commissioned a Needs Assessment of Child

our work, MOPAC will be looking to develop, in partnership with key delivery agencies inside and outside of London, a comprehensive approach aimed at reducing the harm to vulnerable individuals and ensuring that those responsible for harm face the consequences of their actions, including coming face to face with the harm they have cause through a restorative justice process.

MOPAC ensures that services to address SYV, knife and gang crime are available to women and girls. They can access the support mentioned above through London Gang Exit and support in Major Trauma Centres.

Whilst ninety per cent of knife crime offenders are male, 10% are female and interventions and activity delivered through the strategy recognise the role of women and girls as offenders as well as victims.

⁸ Ingala Smith, Karen, 2016, REDEFINING AN ISOLATED INCIDENT, Femicide Census

	Sexual Abuse and Exploitation published in 2016 which aimed to establish the level of CSE in London and the scale of the need for support services. Whilst the Needs Assessment did not identify the use of knives as a major issue in relation to CSE. It was also reported during the consultation for the development of this strategy that there are increasing concerns with regards to the link between peer on peer sexual violence and the increased carrying and use of knives, putting young women at even greater risk		
Sexual orientation	No relevant data or specific impact identified in relation to this group. However, this group will benefit from the wider positive impact being delivered across the Plan. One in six lesbian, gay and bi people have experienced a homophobic or biphobic hate crime or incident over the last three years ⁹	There is currently a data gap in respect of our understanding of the impacts of knife crime on members of the LGBT+ community. This is not an area where we will consult further on unless advised during our ongoing consultation processes.	

⁹ http://www.stonewall.org.uk/media/lgbt-facts-and-figures