

INDEPENDENT CUSTODY VISITOR PERSON SPECIFICATION

<u>Essential Criteria</u>	<u>Measure By</u>
1. Be at least 18 years of age.	Application
2. Not an officer or employee of the Office of the Police and Crime Commissioner or Police Force or a Justice of the Peace.	Application
3. Live or work within London.	Application/ Security Vetting
4. Able to communicate well, both verbally and in writing, with a diverse range of people.	Application/ Interview
5. Have a knowledge and awareness of diversity and equality issues.	Application/ Interview
6. Able to work as part of a team.	Application/ Interview
7. Flexible, reliable and have enough time to carry out the Custody Visiting role.	Interview
8. A good listener.	Interview
9. Objective, impartial, non-judgemental and able to constructively challenge when necessary.	Application/ Interview
10. Able to travel by private or public transport to undertake visits.	Interview
11. Able to maintain confidentiality in relation to detainees and custody visits.	Interview
12. Portray a positive image of themselves and the organisation.	Interview
13. The successful candidates will be expected to undergo the necessary security vetting which may take around 8 weeks to be completed. Applicants will also need to have resided in the UK continuously for at least the last three years.	Security Vetting

<u>Desirable Criteria</u>	<u>Measure By</u>
1. Have some knowledge of Custody Visiting.	Application/ Interview
2. Have an interest in the rights and welfare of individuals in the Criminal Justice System.	Application/ Interview
3. Have an interest in community-led resolution and partnership models to reduce crime and reoffending.	Application/ Interview
4. Understand and act on the needs or issues of community experiences, helping to achieve positive change.	Application/ Interview

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MAYOR OF LONDON
OFFICE FOR POLICING AND CRIME